



1st April 2020

Reference: Coronavirus Shut Down

Dear Valued Business Partner,

We have been monitoring the dynamic and worsening spread of the Coronavirus throughout the world and the effects that this has had on our employees, supply chain, and customers.

We have seen many customers and suppliers announce factory closures through large parts of March and April as they act to protect people, their business and wider society.

Since early March we have asked all non-production related staff to work from home to minimize the risk of exposure for our production personnel. This action allowed us to operate our factory and to supply our customers through most of March, and we are very proud of our employees who kept our factory and our customers' factories running.

Unfortunately, the latest government actions both domestically and globally to secure borders and restrict the movement of workers, goods and the general public is requiring Husco to implement a temporary shut-down of our factory and offices in the UK.

Due to the above cited Force Majeure, we have closed our UK operation effective Monday, 30th March. During this period there will be no production and all UK office and manufacturing personnel will be on furlough. We are hopeful we can resume normal production on Monday, 20th April, but this will be determined by government directives and our ability to safely and effectively operate our factory. Should the shutdown need to be extended you will be notified by your normal Husco contact person.

Our objective with these actions is to protect our people, our business and our ability to quickly re-start our operations to service our customers with the high level of performance Husco has always demonstrated.

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Gregg Heller". The signature is fluid and cursive, written over a white background.

Gregg Heller
Vice President & Managing Director, European Operations
gregg.heller@husco.com